

**Amendments to the Claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

---

- AI
1. (Currently Amended) A computer implemented method of transferring information from a resume to a database, comprising:
    - a) inputting a resume into memory, said resume having a plurality of resume contents;
    - b) preprocessing the resume to determine a language of the resume;
    - c) preprocessing the resume to determine a resume type based on the determined language of the resume;
    - [[b)]] d) selecting a template based on the determined language and resume type determined the steps (b) and (c) and inputting [[a)] the template into memory, said template having a predetermined number of unique keywords and a predetermined number of unique fieldnames associated with each keyword;
    - [[c)]] e) normalizing the resume by using the template to associate each resume content with a fieldname, thereby creating a plurality of normalized resume contents; and
    - [[d)]] f) automatically transferring each normalized resume content to a data field within a database in which said data field is identified by a fieldname which matches the fieldname of the normalized resume content[[;]].
  2. (Original) The method of claim 1 in which at least one keyword matches a sequence of characters contained within a resume heading.
  3. (Original) The method of claim 1 in which at least one keyword matches a sequence of characters contained within at least one resume content.
  4. (Original) The method of claim 1 in which the resume is in a language other than English.
-

A2  
5. (New) The method of claim 1, wherein in step c) if a resume type is not determined a default template is used based on the determined language.

6. (New) The method of claim 5, wherein the default template comprises a group of alternative keywords associated with each fieldname.

7. (New) The method according to claim 6, wherein step e) comprises:  
searching for the alternative keywords of a group to associate a resume content with the fieldname associated with the group.

8. (New) The method according to claim 6, wherein step e) further comprises:  
identifying any unmatched resume content not associated with any group of alternative keywords;  
searching the unmatched resume content for a field locator; and  
associating the unmatched resume content with a fieldname corresponding to the field locator if the field locator is found in the unmatched resume content.

9. (New) The method according to claim 8, wherein the field locator comprises a sequence of characters that is indicative of resume content in resumes.

10. (New) The method according to claim 1, wherein the step c) of determining a resume type comprises locating a parcel identifier in the resume, wherein the parcel identifier is a unique character string that is indicative of a particular job board.

11. (New) A system for transferring information from a resume to a database, comprising:  
means for inputting a resume into a memory, said resume having a plurality of resume contents;  
means for preprocessing the resume to determine the language of the resume;

A2 means for preprocessing the resume to determine a resume type based on the determined language of the resume;

means for selecting the a template based on the determined language and resume type and inputting the template into memory, the template having a predetermined number of unique keywords and a predetermined number of unique fieldnames associated with each keyword;

means for normalizing the resume by using the template to associate each resume content with a fieldname, thereby creating a plurality of normalized resume contents; and

means for automatically transferring each normalized resume content to a data field within a database in which said data field is identified by a fieldname which matches the fieldname of the normalized resume content.

12. (New) A computer readable medium having program code recorded thereon that, when executed, causes a computing system to perform steps comprising:

inputting a resume into memory, said resume having a plurality of resume contents;

preprocessing the resume to determine a language of the resume;

preprocessing the resume to determine a resume type based on the determined language of the resume;

selecting a template based on the determined language and resume type determined and inputting the template into memory, said template having a predetermined number of unique keywords and a predetermined number of unique fieldnames associated with each keyword;

normalizing the resume by using the template to associate each resume content with a fieldname, thereby creating a plurality of normalized resume contents; and

automatically transferring each normalized resume content to a data field within a database in which said data field is identified by a fieldname which matches the fieldname of the normalized resume content.

---